



## Beach Cities Health District Ranked #2 in Modern Healthcare's Best Places to Work in 2025

*Honor marks 14<sup>th</sup> year BCHD has made the list*

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REDONDO BEACH (November 3, 2025) – Beach Cities Health District (BCHD) has been ranked No. 2 among healthcare providers and insurers in Modern Healthcare's 2025 Best Places to Work award program, and also ranked second in its "Family-friendliest places to work in healthcare" list. The complete list of this year's rankings is available at <https://www.modernhealthcare.com/bestplaceslist> (subscription).

This is the 14th year BCHD has made the list, and 13<sup>th</sup> in a row. The #2 ranking is their highest to date.

"We are proud to foster a supportive and inclusive workplace centered on enhancing the health of Beach Cities residents," said Tom Bakaly, CEO of BCHD. "Having a collaborative, engaged team has been key to our success, and at the same time, our employees can develop professionally and take steps to improve their mental health and physical health while helping community members do the same."

Modern Healthcare partnered with the Best Companies Group on its assessment process, which includes an extensive employee survey. While this program has evolved over the years, its mission remains the same: recognizing workplaces that empower employees to provide patients and customers the best possible care, products and services.

Healthcare leaders have proven that creating nurturing, supportive workplaces for their most valuable asset, their employees, is vital. BCHD has achieved that by permitting employees to telecommute two days per week, even while many are community-facing and service-oriented. Most BCHD meetings offer a virtual option, providing further flexibility for staff, with wellness programs offered that prioritize mental, physical and social-emotional health.

"We don't want to lose our people, so we try to really work with staff when life happens," said Megan Vixie, BCHD's Chief Engagement Officer. "I tell my team, 'Work will be here tomorrow, take care of what you need to take care of, and we will figure out a plan to support you.'"

"Being recognized as a 2025 *Best Place to Work in Healthcare* is a powerful testament to how these organizations value their people," said Dan Peres, President of *Modern Healthcare*. "In a time of constant change and challenge, this year's winners have shown a deep commitment to creating environments where employees feel supported, heard, and inspired to do their best work. That kind of culture doesn't happen by accident — it's intentional, and it's worth celebrating."

### **About Beach Cities Health District**

Beach Cities Health District (BCHD), named the 2021 "Healthcare District of the Year" by the Association of California Healthcare Districts, is focused on preventive health and serves the communities of

Hermosa Beach, Manhattan Beach and Redondo Beach. Established in 1955 as a public agency, it offers an extensive range of dynamic health and wellness programs, with innovative services and facilities to promote health and prevent diseases across the lifespan. BCHD also operates allcove Beach Cities, a youth mental health center for ages 12-25, AdventurePlex, a health and fitness facility where kids play their way to good health, and the Center for Health & Fitness, a comprehensive fitness center that is one of just two Medical Fitness Association-certified facilities in California. Visit [www.bchd.org](http://www.bchd.org) or call (310) 374-3426 for more information.

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