

POLICY TITLE: NONDISCRIMINATION
POLICY NUMBER: 1070

COMMITTEE APPROVAL DATE: 07/30/2019 **WRITTEN/REVISED BY:** M. RAFKIN
BOARD APPROVAL DATE: 10/23//2019 **SUPERSEDES:** N/A

POLICY:

1070 It is the policy of the Beach Cities Health District (“District”) to follow all federal regulations regarding nondiscrimination in programs, services, contractual services and employment.

SCOPE:

1070.1 The District shall practice Nondiscrimination on the basis actual or perceived race, religious creed (including religious dress and grooming), sex (including pregnancy), national origin, ancestry, physical or mental disability, marital status, age (40 and over), gender (including gender non-conformity, a transgender, transsexual, or non-binary), sexual orientation, citizenship, genetic information, past, current or prospective service in the uniformed services, or other category protected by Federal, State or local law.

1070.2 It also violates policy to retaliate against any individual for making a complaint of discriminatory harassment or for participating in a harassment investigation.

1070.3 The District shall comply with Title 45 in the Code of Federal Regulations (CFR) Part 80.3.

EXCEPTIONS:

1070.4 The Chief Executive Officer is the only person authorized to make exceptions to this policy.